

BOARD MEMBER

JOB DESCRIPTION

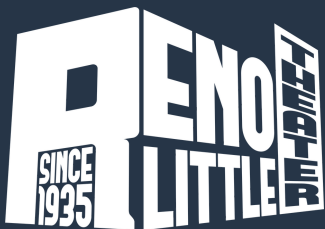
RLT'S MISSION

To create exceptional theatrical experiences that inspire, entertain, and strengthen our community.

EXPECTATIONS OF THE BOARD AS A WHOLE

As the highest leadership body of RLT & to satisfy its fiduciary duties, the board is responsible for

- determining RLT's mission and purpose
- selecting + evaluating the performance of the Executive Director
- strategic + organizational planning
- ensuring strong fiduciary oversight + financial management
- fundraising + resource development
- enhancing RLT's public image
- assessing its own performance as the governing body of RLT
- exercising all board duties + responsibilities with integrity, collegiality, + care, and abiding by the board code of ethics



EXPECTATIONS OF INDIVIDUAL BOARD MEMBERS

Each individual board member is expected to:

- stay informed about and contribute to governing the fulfillment of RLT's mission, services, policies, programs, and needs
- prepare for, attend, and conscientiously participate in no less than 75% of board meetings
- participate fully in one or more committees and attend no less than 75% of committee meetings
- read and understand the financial statements, agenda, and other furnished documents prior to board and committee meetings
- serve as active advocates and ambassadors for RLT and fully engage in identifying and securing the financial resources and partnerships necessary for RLT to advance its mission
- leverage connections, networks, and resources to develop collective action to fully achieve RLT's mission
- give a meaningful personal financial donation
- help identify connections that can benefit RLT's board recruitment efforts, fundraising and reputation, and can influence public policy

BOARD MEMBERS ARE ALSO EXPECTED TO:

- follow the RLT's bylaws, policies, and board resolutions
- sign an annual conflict-of-interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- maintain confidentiality about all internal matters of RLT
- inform others about RLT's mission, events, and programs
- stay up-to-date on developments in American and international theater
- regularly attend no less than 50% of RLT events, including, RLT mainstage productions, educational programming, events hosted by RLT partners, and any special events

QUALIFICATIONS

- all board members shall be of legal age and capacity
- board members shall bring expertise and knowledge by means of education or experience at least one of the following:
 - business, nonprofit, or governmental expertise that provides the board with financial, organizational, and compliance competency
 - theater, performing arts, or other creative media that provides the board with artistic, cultural, and contextual competency

Service on RLT's board of directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to board members' duties.

TERM

All board members shall serve a 3-year term to be eligible for re-appointment for one additional term.